



DISABILITY AWARENESS AND ACCESSIBILITY AWARENESS MONTH

Calendar of Events



In the months of March and April the City of Bloomington Council for Community Accessibility offers Bloomington a time to consider ways in which our community is welcoming to people with disabilities. During March, Bloomington and communities across Indiana celebrate Disability Awareness Month; in April, the City of Bloomington's Council for Community Accessibility celebrates Accessibility Awareness Month. Individuals with disabilities, family members, service providers and community members are encouraged to participate in the following activities:

For more information, please contact Craig Brenner, Special Projects Coordinator, at brennerc@bloomington.in.gov or 812-349-3471, or visit our website at www.bloomington.in.gov/cfrd for the latest information and updates to the Disability and Accessibility Awareness Month 2009 schedule of events!

Tuesday, March 3, 2009

ADA Legal Webinar: "Disparate Treatment vs. Disparate Impact"

2:00pm – 3:30pm · Indiana Institute on Disability and Community, Building L · Contact: Matt Norris or Vicki Pappas at adainfo@indiana.edu or 855-6508

This webinar will highlight workplace rules that may appear neutral but violate the ADA because they have a negative impact on workers with disabilities. The presentation will review legal concepts of disparate treatment and disparate impact and discuss ADA cases decided under these concepts; free at the Indiana Institute on Disability and Community, Building L from 2 - 3:30 pm. For information, contact Matt Norris or Vicki Pappas at adainfo@indiana.edu or 855-6508.

Tuesday, March 3, 2009

Stone Belt Employer Recognition Ceremony

2:00pm – 3:30pm · Olcott Young Room at the Bloomington Convention Center · Contact: Elizabeth Hall at ehall@stonebelt.org or 335-3507

Stone Belt will recognize ten businesses that have made outstanding contributions to the employment of people with disabilities in the Olcott Young Room at the Bloomington Convention Center from 2 – 3:30 pm. For information, contact Elizabeth Hall at ehall@stonebelt.org or 335-3507.

Monday, March 9, 2009

Accessible Technology Webinar: "Captioning Video for the Internet"

2:00pm – 3:30pm · Indiana Institute on Disability and Community, Building L · Contact: Matt Norris or Vicki Pappas at adainfo@indiana.edu or 855-6508

This on-line presentation will feature Marsha Schwanke, who will identify common captioning terms and guidelines, provide an overview of conventions and captions, and discuss providing accessible video for on-line customers; free at the Indiana Institute on Disability and Community, Building L from 2 - 3:30 pm. For information, contact Matt Norris or Vicki Pappas at adainfo@indiana.edu or 855-6508.

Wednesday, March 11, 2009

"The Music Within" (film)

8:00pm · Woodburn Hall, Room 100, Indiana University; free and open to the public · Contact: Dorothy Lenard Wells at dorwells@indiana.edu or 855-7578

This is a screening of a film that features multiple disability awareness themes, sponsored by IU Disability Services for Students (DSS). The film portrays the true story of Richard Pimentel, a brilliant public speaker with a troubled past, who returns from Vietnam severely hearing-impaired and finds a purpose in his landmark efforts on behalf of Americans with disabilities. The film will be shown at 8 pm in Woodburn Hall, Room 100, on the campus of Indiana University; free and open to the public. For information, contact Dorothy Lenard Wells at dorwells@indiana.edu or 855-7578.

Monday, March 16, 2009

**City of Bloomington Council for
Community Accessibility Meeting**

4:00pm – 5:30pm · Showers City Hall · McCloskey
Conference Room · Contact: Craig Brenner at
brennerc@bloomington.in.gov, 812-349-3471

The regular monthly meeting of the City of Bloomington Council
for Community Accessibility (CCA) will be held on Monday,
March 16, at 4 pm in the McCloskey Conference Room at City
Hall; open to all. For information, contact Craig Brenner at
brennerc@bloomington.in.gov.

Tuesday, March 17, 2009

**ADA Audio Conference: “Virtual
Communication: Implications for
Employers under the ADA”**

2:00pm – 3:30pm · Indiana Institute on Disability and
Community, Building L · Contact: Matt Norris or Vicki
Pappas at adainfo@indiana.edu or 855-6508

This will highlight facts about hiring discrimination related to
characteristics of the charging parties, employers, and outcomes,
based on an EEOC study of 20,000 allegations of workplace
discrimination. The findings and their ramifications for the
implementation and future of the ADA will be discussed. Guest
presenter is Brian T. McMahon from Virginia Commonwealth
University, Department of Rehabilitation Counseling; free at the
Indiana Institute on Disability and Community, Building L from 2 -
3:30 pm. For information, contact Matt Norris or Vicki Pappas at
adainfo@indiana.edu or 855-6508.

Saturday, March 21, 2009

Info Fair and Concert

9:00am - 12:00 Noon · Sherwood Oaks Christian
Church, 2700 East Rogers Road · Contact: Cyndi
Johnson at
info@downsyndromeconnection.org.

An Info Fair and Concert will be held on March 21 from 9:30 am
until Noon at Sherwood Oaks Christian Church, 2700 East
Rogers Road, with the family-friendly concert beginning at 10:30
am. This event will celebrate Disability Awareness Month
featuring booths of organizations which provide services to
people with disabilities and families; free and open to the public.
The public is invited to bring non-perishable food items for the
Hoosier Hills Food Bank. For information, contact Cyndi Johnson
at info@downsyndromeconnection.org.

Wednesday, March 25, 2009

**Accessible University: “Student
Perspectives on Accessibility”**

12:00 Noon – 1:00pm · Indiana University Memorial
Union's Oak Room · Contact: Vicki Pappas at
adainfo@indiana.edu or 855-6508

This is a monthly presentation hosted by IU's Disability
Roundtable in the Oak Room of the Indiana Memorial Union from
Noon until 1 pm, featuring students with disabilities discussing
academic and social life on the IU campus. Panelists will
highlight IU's successes and challenges in creating a welcoming
environment on campus. For information, contact Vicki Pappas at
adainfo@indiana.edu or 855-6508.

Thursday, March 26, 2009

**Indiana University Disability Awareness
Fair**

9:00am - 5:00pm · Indiana University's Wells Library ·
Contact: Elly Romer at iubdss@indiana.edu or 855-
7578

Various IU programs offering disability information and resources
will have displays in the lobby of the Wells Library from 9 am to 5
pm. The event is coordinated by the Office of Disability Services
for Students (DSS) Exhibitors include the Adaptive Technology
Center, the American Sign Language Club, Counseling and
Psychological Services, Disability Roundtable, the Indiana
Institute on Disability and Community, the National Center on
Accessibility, the Van Service, and the DSS office. Students'
artwork, writing, and personal statements will be on display. For
information, contact Elly Romer at iubdss@indiana.edu or 855-
7578.

Saturday, March 28, 2009

Spring Fling Dance

6:00 - 10:00pm · Allison-Jukebox Community Center,
351 S. Washington Street · Contact: Amy Shrake at
shrakea@bloomington.in.gov or 349-3747

This is a new program of the City of Bloomington Parks and
Recreation Inclusive Recreation Services for people with
disabilities aged 18 years and up, offering participants the
chance to get up and move at this rockin', stompin', hip-hoppin'
experience! The Spring Fling Dance will be held at the Allison-
Jukebox Community Center, 351 S. Washington Street, from 6 -
10 pm; registration is \$15, and the deadline to register is March
20. There will be no onsite registration. For information, contact
Amy Shrake at shrakea@bloomington.in.gov or 349-3747.

March 27 through April 2, 2009

Ivy Tech Community College "Disable the Label – Listen in Silence"

10:00am – 6:00pm · Ivy Tech Community College's, 2nd floor rotunda · *Contact:* Sue Gauck at sgauck@ivytech.edu or 330-6046

Activities will take place in the 2nd floor rotunda of Ivy Tech Community College's main campus from March 27 through April 2, from 10 am to 6 pm. Activities will focus on discovering what it's like not to hear in a world full of sounds; free to the public. For information, contact Sue Gauck at sgauck@ivytech.edu or 330-6046.

April 4 and April 11, 2009

MOSAIC, A Diversity Film Festival

10:00am – 2:00pm · City Hall, 401 North Morton Street · *Contact:* Craig Brenner at brennerc@bloomington.in.gov or 349-3471

The City of Bloomington Community and Family Resources Department invites the public as MOSAIC celebrates Diversity Theatre's 25th anniversary with screenings of a selection of short films for adults and children addressing issues of disability, aging, race, and ethnicity. MOSAIC takes place on two Saturdays - April 4th and April 11th - from 10 am until 2 pm, at City Hall, 401 North Morton Street. The April 4 and April 11 events at City Hall are free and open to the public. For a list of films, visit www.bloomington.in.gov/cfrd or contact Craig Brenner at brennerc@bloomington.in.gov or 349-3471.

Saturday, April 4, 2009

"The Cats of Mirikitani" (film)

8:00 PM · Cinemat ·

On April 4 at 8 pm, there will also be a showing of the feature film "The Cats of Mirikitani" at the Cinemat; \$3.00 admission charge for this event only.

Thursday, April 9, 2009

Ivy Tech Community College Career Expo 2009

1:30pm – 4:00pm · Ivy Tech Community College · *Contact:* Katie Anderson at kanderso@ivytech.edu

This inclusive, networking event at Ivy Tech Community College from 1:30 pm until 4 pm is for students, graduates, employers, and friends. The theme is Build Your Network, emphasizing the importance of having conversations with like-minded people who can have an influence on your career. Please bring your resumes. Business attire is recommended. For more information, contact Katie Anderson at kanderso@ivytech.edu.

Monday, April 20, 2009

City of Bloomington Council for Community Accessibility Meeting

4:00pm – 5:30pm · One of Bloomington's Local Restaurant's - TBA · *Contact:* Craig Brenner at brennerc@bloomington.in.gov, 812-349-3471

The regular monthly meeting of the City of Bloomington Council for Community Accessibility (CCA) will be held on Monday, April 20, at a local restaurant (TBA) at 4 pm, followed by dinner; the meeting is open to all. For information, contact Craig Brenner at brennerc@bloomington.in.gov.

Tuesday, April 21, 2009

ADA Audio Conference: "Understanding Mental Illness: What an Employer Needs to Know"

2:00pm – 3:30pm · Indiana Institute on Disability and Community, Building L · *Contact:* Matt Norris or Vicki Pappas at adainfo@indiana.edu or 855-6508

The ADA has legal obligations for HR managers, employers and covered entities. Mental illness is one of the most prevalent disabilities, yet it is among the most misunderstood. Join this session to learn about mental illness, the impact it can have on the lives of employees, and learn strategies for creating a workplace environment supportive of all employees; free at the Indiana Institute on Disability and Community, Building L from 2 - 3:30 pm. For more information, contact Matt Norris or Vicki Pappas at adainfo@indiana.edu or 855-6508.

Thursday, April 23, 2009

Bloomington Business EXPO

10:00am – 7:00pm · Bloomington Convention Center

Several community disability service providers will exhibit at Business EXPO from 10 am – 7 pm at the Bloomington Convention Center: visit the booths of the City of Bloomington, DiversityWorks, Stone Belt, and Abilities Unlimited; free and open to the public.

Tuesday, April 28, 2009

ADA Legal Webinar: "Legal Update on Major Life Activities"

2:00pm – 3:30pm · Indiana Institute on Disability and Community, Building L · Contact: Matt Norris or Vicki Pappas at adainfo@indiana.edu or 855-6508

This webinar will highlight litigation regarding major life activities, including a review of the ADA, its regulations and recent case law decisions interpreting major life activities. The webinar will include information about the recent ADA Amendments Act and its impact on major life activities issues; free at the Indiana Institute on Disability and Community, Building L from 2 - 3:30 pm. For more information, contact Matt Norris or Vicki Pappas at adainfo@indiana.edu or 855-6508.

The City of Bloomington has been recognized and honored by the National Organization on Disability in its "Accessible America" community awards competition.

**City of Bloomington
Council for Community Accessibility**

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